



Wisconsin Rapids Board of Education  
**Personnel Services Committee**

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

*AGENDA*

Kathi Stebbins-Hintz, Chair  
Larry Davis  
Troy Bier  
John Krings, President

March 4, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI  
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

I. Call to Order

II. Public Comment

Persons who wish to address members of the Committee may make a statement pertaining to a specific agenda item. The Committee Chair will establish limits for speakers due to time constraints. Comments made by the public shall be civil in content and tone. Speakers bear the personal risk if comments made are defamatory, slanderous, or otherwise harmful to another individual. Please keep in mind that this is a Committee meeting of the Board open to the public, and not a public hearing.

III. Actionable Items

- A. Appointments
- B. Resignation
- C. Retirements
- D. Request for Voluntary Reduction
- E. Board Policy Review
- F. Professional Staff Base Wage Increase
- G. Co-Curricular Base Wage Increase

IV. Updates and Reports

- A. Employee Assistance Program Activity and Utilization Report

V. Consent Agenda

VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board president.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda however, no deliberation or action will be taken by other Committees or the full Board of Education.



Wisconsin Rapids Board of Education  
**Personnel Services Committee**

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

**BACKGROUND**

Kathi Stebbins-Hintz, Chair  
Larry Davis  
Troy Bier  
John Krings, President

March 4, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI  
Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

I. Call to Order

II. Public Comment

III. Actionable Items

A. Appointments

The administration recommends approval of the following support staff appointments:

Selena Cabral                      Location: Grove Elementary  
Position: Noon Duty Aide (2.0 hrs/day)  
Effective Date: February 19, 2024  
Hourly Rate: \$15.11 (starting rate) / \$15.90 (after 60 days)

Jeffrey Kolb                      Location: Lincoln High School  
Position: Custodian (8.0 hrs/day)  
Effective Date: February 29, 2024  
Hourly Rate: \$24.59 (starting rate) / \$25.88 (after six months)

Jon Shaurette                      Location: Howe Elementary  
Position: Custodian (8.0 hrs/day)  
Effective Date: February 26, 2024  
Hourly Rate: \$25.88

Allison Bohlmann                      Location: Washington Elementary  
Position: Noon Duty Aide (2.0 hrs/day)  
Effective Date: February 28, 2024  
Hourly Rate: \$15.11 (starting rate) / \$15.90 (after 60 days)

B. Resignations

The administration recommends approval of the following professional staff resignation:

Emily Radtke                      Location: Grove Elementary  
Position: Teacher – Grade 3 (1.0 FTE)  
Effective Date: June 5, 2024  
Date of Hire: August 25, 2020

The administration recommends approval of the following support staff resignation:

Debra Stolp	Location:	WRAMS
	Position:	Special Education Aide (7.0 hrs/day)
	Effective Date:	June 4, 2024
	Date of Hire:	September 1, 2022

C. Retirements

The administration recommends approval of the following professional staff retirement:

Janet Alekna	Location:	Grove Elementary
	Position:	Teacher – Grade 3 (1.0 FTE)
	Effective Date:	June 5, 2024
	Date of Hire:	August 22, 1989

The administration recommends approval of the following non-represented support staff retirement:

David Barber	Location:	District
	Position:	Computer Technician (8.0 hrs/day)
	Effective Date:	April 19, 2024
	Date of Hire:	May 12, 2008

D. Request for Voluntary Reduction

The administration recommends approval of the following professional staff voluntary reduction:

Leslie Anderson	Location:	Howe Elementary
	Current Position:	Teacher – SEF (1.0 FTE)
	Proposed Position:	Teacher – SEF (.60 FTE)
	Effective Date:	2024-2025 School Year

E. Board Policy Review

Board Policy 352 Exhibit 2 Student Travel Release, Second Reading

This policy was reviewed and approved for first reading at the regular Business Services Committee meeting in February 2024. Administration recommends approval of Board Policy 352 Exhibit 2 Student Travel Release for second reading. (*Attachment A*)

F. Professional Staff Base Wage Increase

To stay competitive with local districts there is a need to increase the professional staff base wage.

The administration recommends a professional staff base wage increase for starting teachers with no experience to \$45,500 and an increase for starting teachers with no experience and who hold a master's degree to \$50,500, effective for the 2024-25 school year.

G. Co-Curricular Base Wage Increase

The administration recommends \$45,500 as the new base-wage calculator to be used with athletic and non-athletic co-curricular pay percentage rates to calculate wages for District coaching and advisor positions beginning with the start of the 2024-25 school year.

IV. Updates and Reports

A. Employee Assistance Program Activity and Utilization Report

An update on the activities and utilization of the District's Employee Assistance Program (EAP) will be provided to the Committee.

V. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VI. Adjournment

