

Wisconsin Rapids Board of Education

Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Kathi Stebbins-Hintz, Chair Larry Davis Troy Bier John Krings, President

March 4, 2024

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI

Conference Room A/B

Time: Immediately following the Educational Services Committee meeting, but not before 6:15 p.m.

I. Call to Order

II. Public Comment

Persons who wish to address members of the Committee may make a statement pertaining to a specific agenda item. The Committee Chair will establish limits for speakers due to time constraints. Comments made by the public shall be civil in content and tone. Speakers bear the personal risk if comments made are defamatory, slanderous, or otherwise harmful to another individual. Please keep in mind that this is a Committee meeting of the Board open to the public, and not a public hearing.

- III. Actionable Items
 - A. Appointments
 - B. Resignation
 - C. Retirements
 - D. Request for Voluntary Reduction
 - E. Board Policy Review
 - F. Professional Staff Base Wage Increase
 - G. Co-Curricular Base Wage Increase
- IV. Updates and Reports
 - A. Employee Assistance Program Activity and Utilization Report
- V. Consent Agenda
- VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board president.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda however, no deliberation or action will be taken by other Committees or the full Board of Education.



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III. Actionable Items

A. Appointments

The administration recommends approval of the following support staff appointments:

Selena Cabral Location: Grove Elementary

Position: Noon Duty Aide (2.0 hrs/day)

Effective Date: February 19, 2024

Hourly Rate: \$15.11 (starting rate) / \$15.90 (after 60 days)

Jeffrey Kolb Location: Lincoln High School

Position: Custodian (8.0 hrs/day) Effective Date: February 29, 2024

Hourly Rate: \$24.59 (starting rate) / \$25.88 (after six months)

Jon Shaurette Location: Howe Elementary

Position: Custodian (8.0 hrs/day) Effective Date: February 26, 2024

Hourly Rate: \$25.88

Allison Bohlmann Location: Washington Elementary

Position: Noon Duty Aide (2.0 hrs/day)

Effective Date: February 28, 2024

Hourly Rate: \$15.11 (starting rate) / \$15.90 (after 60 days)

B. Resignations

The administration recommends approval of the following professional staff resignation:

Emily Radtke Location: Grove Elementary

Position: Teacher – Grade 3 (1.0 FTE)

Effective Date: June 5, 2024 Date of Hire: August 25, 2020 The administration recommends approval of the following support staff resignation:

Debra Stolp Location: WRAMS

Position: Special Education Aide (7.0 hrs/day)

Effective Date: June 4, 2024 Date of Hire: September 1, 2022

C. Retirements

The administration recommends approval of the following professional staff retirement:

Janet Alekna Location: Grove Elementary

Position: Teacher – Grade 3 (1.0 FTE)

Effective Date: June 5, 2024 Date of Hire: August 22, 1989

The administration recommends approval of the following non-represented support staff retirement:

David Barber Location: District

Position: Computer Technician (8.0 hrs/day)

Effective Date: April 19, 2024 Date of Hire: May 12, 2008

D. Request for Voluntary Reduction

The administration recommends approval of the following professional staff voluntary reduction:

Leslie Anderson Location: Howe Elementary

Current Position: Teacher – SEF (1.0 FTE)
Proposed Position: Teacher – SEF (.60 FTE)
Effective Date: 2024-2025 School Year

E. Board Policy Review

Board Policy 352 Exhibit 2 Student Travel Release, Second Reading

This policy was reviewed and approved for first reading at the regular Business Services Committee meeting in February 2024. Administration recommends approval of Board Policy 352 Exhibit 2 Student Travel Release for second reading. (Attachment A)

F. Professional Staff Base Wage Increase

To stay competitive with local districts there is a need to increase the professional staff base wage.

The administration recommends a professional staff base wage increase for starting teachers with no experience to \$45,500 and an increase for starting teachers with no experience and who hold a master's degree to \$50,500, effective for the 2024-25 school year.

G. Co-Curricular Base Wage Increase

The administration recommends \$45,500 as the new base-wage calculator to be used with athletic and non-athletic co-curricular pay percentage rates to calculate wages for District coaching and advisor positions beginning with the start of the 2024-25 school year.

IV. Updates and Reports

A. Employee Assistance Program Activity and Utilization Report

An update on the activities and utilization of the District's Employee Assistance Program (EAP) will be provided to the Committee.

V. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VI. Adjournment

352 EXHIBIT 2 STUDENT TRAVEL RELEASE

| This is | to certify that | | has my permission to drive to/from |
|--------------------------|---|---|---|
| | (Student | Name – Please Print) | |
| | | Oi | |
| | (List Activity) | | (Date of Activity) |
| to/from | | | |
| | (Location o | f Activity) | |
| Please | check the appropriate statement: | | |
| | proof of insurance before the da | te of the field trip. My st | ne office with a copy of their Driver's License and tudent understands acceptable driving behavior. My ian, they may only take transport one additional |
| | Name of Approved Student: | | |
| | My student will procure their own transportation with a non-student. | | |
| | | | (Name of Adult Driver) |
| | My student may ride with another LHS student. | | |
| | | | (Name of Student Driver) |
| • | activity events/field trips and a of Schools from all liability for any My student understands the resp I agree to release the Wisconsin with reference to the above states | departure from this required adverse results that may consibilities and acceptabe Rapids Public Schools and transportation. | ents ride the buses/school vans to and from all rement will release the Wisconsin Rapids Public occur. le behaviors of driving themselves or others. Indits employees and officers from all liability or to the dismissal of school on the day of the activity. |
| By sign | ing below, you are agreeing to the | e above guidelines. | |
| Parent 1 | Name: | (Please Print) | |
| Parent S | Signature: | | |
| Date: _ | | | |
| Emerge | ency Contact Name and Number: | | |
| Approv <i>Revised</i> | | | |